



## **SMOKEFREE WORKPLACE POLICY**

### **Aims**

1. The school is to be a smoke free environment at all times to promote the health and welfare of all who work in, attend or visit the school. There is a wide range of evidence that shows the negative impact smoking/passive smoking has on people in terms of increased risk in a number of cancers, heart disease, diabetes and reducing their life span.

### **2. Objectives**

- a. To comply with government legislation.
  - b. To protect staff, students, parents/guardians, visitors and contractors from the effects of tobacco smoke.
  - c. To encourage students to be resilient to the pressure on them to take up smoking and enable them to make informed, responsible choices not to smoke.
  - d. Supportive and consistent links to the curriculum.
  - e. To help smokers to quit.
3. Nidderdale High School is a smoke-free campus.
    - a. Students. No student is allowed to smoke or use e-cigarettes/vapes on the premises at any time. Any student caught smoking will receive a sanction. All smoking materials and lighters will be confiscated including e-cigarettes (only returned to parent/carer). A full programme of education about the dangers of smoking to themselves, to others through passive smoking, and to the environment is given through PSHE lessons, as well as in the appropriate work done in Science, PE, Technology, and English lessons in particular. Outside agencies may be involved to support students in the cessation of smoking.
    - b. Staff. Any member of staff who wishes to smoke (including e-cigarettes) during designated breaks i.e. breaktime and lunchtime must sign out in the main reception and leave the school site prior to smoking. They must then sign back in immediately upon return to school. Staff must not leave the site during non contact time or PPA time without the permission of a member of the SLT.
    - c. Contractors/Visitors. Any contractor or visitor to the school site will be advised of the No Smoking rule upon arrival and advised this rule includes e-cigarettes. Any contractor smoking on site will be challenged by the Site Manager who will log the incident. If a contractor is logged more than once they will be reported to the Local Authority Landlord Officer.

### **ROLES AND RESPONSIBILITIES**

4. It is the responsibility of all staff to be vigilant to smoking on site. Student smoking should be reported and sanctioned in accordance with the School's Behaviour Policy. Issues relating to staff/visitor smoking should be reported to the Site Manager. The Site Manager will inform the Headteacher (and Local Authority if appropriate) if smoking persists.

Reapproved 23/3/2020

Date of next Review March 2023